



Homeland
Security

July 29, 2011

Jason Smathers
Muckrock.com
185 Beacon Street #3
Somerville, MA 02143

Re: **DHS/MGMT 11-154/Smathers**

Dear Mr. Smathers:

This is the final response to your Freedom of Information Act (FOIA) request to the Department of Homeland Security (DHS), dated July 15, 2011, and received by this office on July 21, 2011. You are seeking all records concerning Quinton Mason which mention or concern the removing of his FOIA related responsibilities including but not limited to any records of him being reassigned, quitting, or being fired.

A search of the Office of the Chief Human Capital Officer for documents responsive to your request produced two pages. I have determined that the two pages are partially releasable.

Enclosed are two pages with certain information withheld as described below.

FOIA Exemption 6 exempts from disclosure personnel or medical files and similar files the release of which would cause a clearly unwarranted invasion of personal privacy. This requires a balancing of the public's right to disclosure against the individual's right to privacy. The privacy interests of the individuals in the records you have requested outweigh any minimal public interest in disclosure of the information. Any private interest you may have in that information does not factor into the aforementioned balancing test.

You have a right to appeal the above withholding determination. Should you wish to do so, you must send your appeal and a copy of this letter, within 60 days of the date of this letter, to: Associate General Counsel (General Law), U.S. Department of Homeland Security, Washington, D.C. 20528, following the procedures outlined in the DHS regulations at 6 C.F.R. § 5.9. Your envelope and letter should be marked "FOIA Appeal." Copies of the FOIA and DHS regulations are available at www.dhs.gov/foia.

The Office of Government Information Services (OGIS) also mediates disputes between FOIA requesters and Federal agencies as a non-exclusive alternative to litigation. If you are requesting access to your own records (which is considered a Privacy Act request), you should know that OGIS does not have the authority to handle requests made under the Privacy Act of 1974. If you wish to contact OGIS, you may email them at ogis@nara.gov or call 1-877-684-6448.

Provisions of the FOIA allow us to recover part of the cost of complying with your request. In this instance, because the cost is below the \$14 minimum, there is no charge. 6 CFR § 5.11(d)(4).

If you need to contact our office again about this matter, please refer to **DHS/MGMT 11-154/Smathers**. This office can be reached at 703-235-0755.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Dorgan", with a long horizontal flourish extending to the right.

Mark Dorgan
FOIA Officer

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) MASON, QUINTON S	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 02/26/11
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FIRST ACTION

SECOND ACTION

5-A. Code 352	5-B. Nature of Action TERMINATION-APPT IN TD	6-A. Code	6-B. Nature of Action
5-C. Code DBM	5-D. Legal Authority 5 CFR PART 715	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number
MANAGEMENT ANALYST

15. TO: Position Title and Number

90299398 017170

8. Pay Plan GS	9. Occ. Code 0343	10. Grade/Level 13	11. Step/Rate 02	12. Total Salary 92,001.00	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay 74,063.00	12B. Locality Adj. 17,938.00	12C. Adj. Basic Pay 92,001.00	12D. Other Pay .00	20A. Basic Pay	20B. Locality Adj. .00	20C. Adj. Basic Pay	20D. Other Pay .00				

14. Name and Location of Position's Organization
IMMEDIATE OFFICE OF THE SECRETARY
Assistant Sec Intel Analy
Chief of Staff
Dir of Foreign Disclosure Off

22. Name and Location of Position's Organization

TD
HS OS0402040000000000 PP 05 2011

EMPLOYEE DATA

23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 6 - 10-Point/Compensable/30% 2 - 5-Point 4 - 10-Point/Compensable	24. Tenure (b) (6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF (b) (6) NO
27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC		

40. Agency Data	41.	42.	43.	44.
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45. Remarks

FORWARDING ADDRESS=
(b) (6)

46. Employing Department or Agency HOMELAND SECURITY	50. Signature/Authentication and Title of Approving Official E/S BY: HARRY T. REMSHARD EXECUTIVE DIRECTOR, HRMS		
47. Agency Code HS OS	48. Personnel Office ID	49. Approval Date 03/09/11	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) MASON, QUINTON S	2. Social Security Number [REDACTED]	3. Date of Birth 09/03	4. Effective Date 04/25/09
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FIRST ACTION

5-A. Code 352	5-B. Nature of Action TERMINATION APPT IN OM
5-C. Code DFM	5-D. Legal Authority 5 CFR PT 715/AG CITE
5-E. Code	5-F. Legal Authority

SECOND ACTION

6-A. Code	6-B. Nature of Action
6-C. Code	6-D. Legal Authority
6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number
MANAGEMENT ANALYST
90223714 019450

15. TO: Position Title and Number

8. Pay Plan GS	9. Occ. Code 0343	10. Grade/Level 12	11. Step/Rate 02	12. Total Salary 75,537.00	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay 61,362.00	12B. Locality Adj. 14,175.00	12C. Adj. Basic Pay 75,537.00	12D. Other Pay .00	20A. Basic Pay	20B. Locality Adj. .00	20C. Adj. Basic Pay	20D. Other Pay .00				

14. Name and Location of Position's Organization
IMMEDIATE OFFICE OF THE SECRETARY
Assistant Sec Intel Analy
Chief of Staff

22. Name and Location of Position's Organization

OM
HS OS0402000000000000 PP 08 2009

EMPLOYEE DATA

23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%	24. Tenure (b) (6) 0 - None 1 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF (b) (6) NO
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27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)
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30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period
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40. Agency Data	41.	42.	43.	44.
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45. Remarks

FORWARDING ADDRESS:

(b) (6)

46. Employing Department or Agency HOMELAND SECURITY	50. Signature/Authentication and Title of Approving Official E/S BY: EUGENIO OCHOA SEXTON EXECUTIVE DIRECTOR, HC OPS AND SV	
47. Agency Code HS OS	48. Personnel Office ID 5500	49. Approval Date 04/27/09